



## Leadership Team Meeting Minutes

February 19, 2024 6:00-8:00 p.m.

Chamber for a Greater Chapel Hill Carrboro and [Teams](#)

**In Attendance:** Members - Donna Carrington, Tim Daaleman, Caitlin Fenhagen, Catherine Fray, Bernard Miles, Phyllis Portie-Ascott, Blake Rosser, Beth Schehl, Karen Stegman, Aury St. Germaine, Rachel Valentine (Vice-Chair); Guests - Thomas Johnson-Bean, Jamall Kinard, Anne-Marie Vanaman; Staff – Rachel Waltz, Kat Wies

### **Opening**

Vice-Chair Rachel Valentine opened the session when the group reached quorum and served as Chair for the duration of the meeting.

### **Racial Equity Session**

LIFE Group Consultants opened the discussion with a prompt about recent events. Consultants reviewed the house rules and identified the group's place in action phase. They reminded the group of the purpose of de-centering self in order to remain open to new ideas and approaches.

Consultant led the Leadership Team in an exploration of knowledge asking: What do you consider knowledge? What comes to mind with the word believe? The group discussed how beliefs guide action and our inaction, including when we stand up and advocate and gather political and community will for change. Consultants shared the example of [Michael Jr's Know Your Why](#) When we know our Why, we have more options for our What and our What has more impact.

The Consultants then led the Leadership Team to consider the Why as when thinking about [Racial Equity](#) meaning "the condition that would be achieved if one's racial identity no longer predicted, in a statistical and quality sense, how one fares". This understanding requires OCEPH to address root causes of inequities, not just their manifestations. These root cause include Practices, Policies, Systems, Institutions, Attitudes, Prejudices, Systems, Institutions, Attitudes, Prejudices, and Cultural Messages that reinforce inequitable outcomes by race.

The Leadership Team considered this goal through the Racial Equity Lens of 1) Racial Equity 2) Legal Education/Awareness, 3) Access for Underserved/Underrepresented Communities, 4) Holistic Client Centered Services, 5) Systemic Advocacy. The Consultants led the group in an examination of our progress with these five components. Members discussed a sense of progress on racial equity, access for underserved / underrepresented communities, holistic client centered services with greater need for movement in legal education and awareness and systemic advocacy. Members also noted that local partner [Community Empowerment Fund](#) embodies the five attributes of the Racial Equity Lens. Members discussed the upstream and downstream impacts of Eviction Moratorium policies as an example of policies that can help people preserve their homes and may have also led to small, independent landlords sell their properties when unable to financially weather temporary loss of rental revenue. The Consultants utilized the groundwater metaphor to demonstrate the need for broader and more systemic change.

### **OCEPH overview**

Staff provided a brief overview of OCEPH structure and timeline for 2024 and highlighted the regulatory requirements of operating a Continuum of Care (CoC). CoC's are required to establish and maintain a Coordinated Entry system, designate a Lead Agency, a Collaborative Applicant, and an HMIS Lead. She noted how this framework sets the "floor" for OCEPH and there remains much that is open to the CoC Leadership Team to set the direction and agenda in service of a future where homelessness, when it is not prevented, is brief and non-recurring.

### **Short-term System Planning**

The Leadership Team reviewed action items identified at the January Leadership Team. The group discussed identifying and prioritizing those tasks and the desire to engage in strategic planning using a [Theory of Change](#) framework. Members talked about how activities are much more potent when guided with clarity about the goals.

Members also shared the [Driver Diagram](#) to aid in the development of concrete and specific aims, including identifying specific drivers and develop change ideas to test to achieve the aim.

### **OCPEH Updates**

Staff provided the following brief updates and invited members to reach out if they'd like to discuss further:

- OCPEH staff attended Homeless Education McVinney-Vento workshop with Orange County schools staff
- OCPEH staff and members are working with the reentry community on a documentary addressing reentry housing needs in Orange County
- The [HUD Youth Homelessness System Improvements](#) Notice of Funding Opportunity (NOFO) application was submitted in advance of the February 15<sup>th</sup> deadline with match provided by Orange County.
- [To See and Be Seen. To Know and Be Known](#). Local artist Kelly Oakes worked with OCPEH in 2020 and 2021 to share the stories of people housed through the OCPEH Home Committee. She shared these portraits at the Orange County Art Guild in fall 2021 and has been selected to show at the Durham Art Guild through February 23.
- Requested items – Annual [Conflict of Interest](#) form and [Compensation for People with Lived Experience](#) invoice

### **Minutes**

The motion to approve the [January minutes](#) passed unanimously [B. Miles, K. Stegman]

### **Wrap Up and Adjourn**

The Motion to adjourn passed unanimously [K. Stegman, B. Miles]

**Remaining 2024 Meetings:** 3/18, 4/15, 5/20, 6/17, no July meeting, 8/19, 9/16, 10/21, 11/18, 12/16