



**Leadership Team Meeting**  
**Minutes November 20, 2023**  
**6:00-8:00 p.m.**

**Chamber for a Greater Chapel Hill Carrboro and Teams**

**Attending:** Members: Jess Anderson, Jamezetta Bedford, Donna Carrington, Tim Daaleman, Caitlin Fenhagen, Barbara Foushee (Chair), Bernard Miles, Blake Rosser, Aury St. Germain, Beth Schehl; Guests: Thomas Johnson-Bean, Jamall Kinard, Anne-Marie Vanaman; Staff – Rachel Waltz, Kat Wies

### **Opening**

Chair Foushee wishes all a Happy Thanksgiving and also gives space to the heaviness of the conflict in Israel and Gaza.

### **Racial Equity session**

Consultants Mr. Johnson-Bean and Mr. Kinard acknowledge the ongoing conflict and make space for power differentials and consequences of speaking out when one's perspective is not aligned with the dominant thinking. They led a discussion of how we determine what take our energy and focus – things people expect of us, things we want to do, things we should do. Members discussed the parameters within which we operate, including competing visions and demands, and the purpose underlying the HUD regulations. Mr. Johnson-Bean and Mr. Kinard then conducted an exercise which elicited responses from the group and then reflections on who felt empowered to speak without consequences. The group discussed bureaucracy and its impacts on creativity. Consultants encouraged members to consider how our beliefs impact how we envision solutions to homelessness. The group also reflected on previous work on the Conditions of Winning chart and harnessing the perspectives of the Leadership Team to build creative solutions.

### **OCPEH Governance**

Staff elicited preference from the Leadership Team on which document to review and the members raised the prospect of adding governance and process decisions to a consent agenda. There was discussion on developing a prioritized list of Gaps and moving up a level so that progress does not get stymied by who will pay for what.

The following were approved unanimously with no abstentions [J. Anderson, A. St. Germain]:

[OCPEH Governance Charter](#), [CE Policies and Procedures](#), [proposed 2024 PIT survey methodology](#)

### **Drafted Update to the Homeless System Gaps Analysis**

Staff presented an overview of progress closing [homeless system gaps](#) for discussion and approval. Members discussed wanting to hear from people currently experiencing homelessness about their priorities prior to finalizing the Gaps Analysis.

### **OCPEH Updates**

Staff notified the Leadership Team that OCPEH was invited to join the Durham Continuum of Care in submitting a regional application for the HUD Youth Homelessness System Improvements Notice of Funding Opportunity (NOFO). Members will be invited to weigh in on priority areas and activities. Emergency Solutions Grants and State Fiscal Recovery Funds grants were both approved with a start date of January 1, 2024. Board Development Committee recruitment is underway and Staff have incorporated member feedback on the application. The Governance Committee is scheduled to have its first meeting later this month. Staff and partners across the CoC have developed an [Inclement Weather Response Plan](#) and will begin overflow sheltering following final fire marshal approval.

### **Minutes**

The [October minutes](#) were approved unanimously and without abstention [J. Anderson, A. St. Germain]

### **Wrap Up and Adjourn**

Next Meeting – Monday, December 18<sup>th</sup> 6-8pm

**Remaining 2023 Meetings:** 11/20; 12/18