



Leadership Team Meeting Minutes

April 17, 2023 6:00-8:00 p.m.

Chamber for a Greater Chapel Hill Carrboro and [Zoom](#)

In attendance: Members – Jessica Aldave', Jess Anderson, Nate Broman-Fulks, Donna Carrington, Tim Daaleman, Caitlin Fenhagen, Barbara Foushee, Sally Greene, Bernard Miles, Aury Saint-Germaine, Rachel Valentine; Guests - Jamall Kinard, Thomas Johnson-Bean, Andrea Carey, Paris Miller-Foushee, Karon Johnson, Katie Senn; Staff – Rachel Waltz, Kat Wies

Welcome / Introduction Chair Foushee invited remarks honoring [National Fair Housing Month](#) and [Sexual Assault Awareness Month](#)

Racial Equity Session

Equity Consultants led a review of engagement rules and then facilitated small group discussion of two [characteristics of white supremacy culture](#) - *Defensiveness* and *Quality over Quantity*. Members discussed application of knowledge, including how to incorporate qualitative data and narrative to advancing this work.

Presentation – Homeless System Equity Analysis – FY 22

OCPEH MSW Intern Katie Senn presented system data using HUD's STELLA-P tool. The Orange County CoC-funded programs have and continue to serve white participants at significantly higher rates despite comprising a disproportionately low percentage of people experiencing homelessness while Black and African American households are served at significantly lower rates while comprising a disproportionately high percentage of people experiencing homelessness in Orange County. The group was encouraged to act with urgency to address these long-standing disparities and not let perfectionism stand in the way of progress.

Gaps Discussion

Staff presented an overview of Permanent Supportive Housing, including core tenets and the scope of need for PSH expansion. Staff provided education regarding varying approaches, including site-based and scattered site program designs, as well as the evidence base for how effective this intervention can be. Planned discussion of Bridge Housing was postponed until next month's meeting.

Wrap Up and Adjourn

Next Meeting: May 15, 6-8pm

Remaining 2023 Meetings: 5/15; 6/19; 8/21; 9/18; 10/16; 11/20; 12/18