



Leadership Team Meeting Minutes

October 16, 2023 6:00-8:00 p.m.

Chamber for a Greater Chapel Hill Carrboro and [Teams](#)

Attending: Members: Jessica Aldave, Jess Anderson, Jamezetta Bedford, Donna Carrington, Tim Daaleman, Cait Fenhagen, Kathleen Ferguson, Barbara Foushee, Everett McElveen, Jackie Jenks, Jemm Merritt Aury St. Germain; Guests – Thomas Johnson Bean, Andrea Carey, Jamall Kinard, Anne-Marie Vanaman; Staff – Rachel Waltz

Opening

Chair Foushee opened the meeting with upcoming holiday acknowledgement.

RE session

LIFE Group consultants presented on how the aspects of White Supremacy culture is embedded into the broader work the Culture Development cycle. Consultants shared the need for analysis to inform action. Members discussed how individualism shows up in the work of the OC Partnership to End Homelessness. Members discussed how competition rather than collaboration shows up during the grant-funding process. Antidotes include valuing teamwork and evaluate people based on their ability to work together and delegate. Members also discussed progress is bigger, more. Consultants encouraged the group to focus on quality of process and services and how does it feel participate in the system. An antidote to this thinking is “seventh generation” thinking and looking at how we do the work, not just what we do and incorporating perspectives of who we work with and for to evaluate performance. Members discussed Objectivity and the antidote of valuing and understanding that everyone has a worldview. Our job is to understand what the valid points are that underlie everyone’s worldview. Members finally discussed Right to Comfort and those in antidote is understanding that discomfort is at the root of all growth and learning. The group also discussed how these characteristics show up in systems and people acting within systems that hamper progress.

OCPEH Governance Charter and CE Policies and Procedures Preview

Staff provided an overview of [proposed changes](#) to the OCPEH Governance Charter and Coordinated Entry Policies and Procedures. The Coordinated Entry Planning committee met in September 2023 to develop proposed updates. Proposed changes incorporated actions taken by the Leadership Team earlier this year and items for clarity and alignment with the [OCPEH mantra](#).

Members discussed governing structure and how power is shared. The group determined that a Governance Workgroup will be created to develop recommendations to create more opportunities for people with lived experience of homelessness and work with elected officials on how to advocate when people with lived experience are not in the room. Members also discussed improvements to ensure that elected officials to have the information they need when making determinations on funding and priorities.

Staff will incorporate initial feedback for further review and possible adoption at the November Leadership Team meeting.

OCPEH Updates

Staff provided the following updates: HUD and ESG applications were submitted in advance of deadlines, and OCPEH is in the processing of applying for State Fiscal Recovery Funds in partnership with the Orange County Department of Social Services in order to provide Rapid Re-housing to families experiencing homelessness who have Child Protective Service involvement, the [Homeless System Gaps Analysis](#) is available for review and feedback, Board Development Committee recruitment underway and two members agreed to serve for the FY23-24 term (J. Aldave, E. McElveen), and inclement weather planning is underway.

Minutes

[Minutes](#) from the September 11, 2023 meeting were approved unanimously [J. Jenks, D. Carrington].

Wrap Up and Adjourn

Next Meeting – Monday, November 20th 6-8pm

Remaining 2023 Meetings: 10/16; 11/20; 12/18