



Leadership Team Meeting Minutes

August 2, 2023 6:00-8:00 p.m

Chamber for a Greater

Chapel Hill Carrboro and

[Zoom](#)

Attending: Jessica Aldave', Donna Carrington, Tim Daaleman, Caitlin Fenhagen, Kathleen Ferguson, Barbara Foushee, Jackie Jenks, Everett McElveen, Jemm Merritt-Feder, Aury St. Germaine, Beth Schehl; Guests – Thomas Johnson-Bear, Jamall Kinard, Laing, Andrea Carey; Staff - Rachel Waltz, Kat Wies

Opening

Chair Foushee opened the meeting by addressing the recent fire at a local business that has been a supporter in this work by welcoming us, feeding us, and being a supportive employer of people experiencing homelessness. Committee members described the community efforts in healing and rebuilding.

Racial Equity Session

Consultants from the L.I.F.E. Group led the committee in an exploration of what gets in the way of our creative problem solving. Mentions of time constraints, poor data, not enough white space, and resistance are agreed upon. The group processed the role of bureaucracy, its origins and roots in traits of [white supremacy culture](#). The point was spelled out that bureaucracy is a group of folks who have power and make decision about those without power because they believe they know better. The group processed Power Hoarding and Fear of Open Conflict. Power Hoarding was described as devaluing shared power, believing that suggestions to change power structure both challenge their power and are emotional inexperienced ideas, and that those with power *know more than those without power*. At a minimum this perspective lacks knowledge of lived experience and accurate historical context. The group the processed fear of open conflict Difference of opinion gets interpreted differently depending on the perceived skin color of who's stating an opinion and who's giving voice to a different perspective. Facilitators point to the opportunity to re-wire the resistance to conflicts are addressed openly.

Annual Work updates – what, who, when

Staff provided an overview of the HUD required governance elements of a Continuum of Care and introduced suggestions to enhance transparency and clarity. Annual required updated include: Written Standards, Coordinated Entry Policies and Procedures, governance documents, Homeless System Gaps Analysis.

Staff also described a recommendation to build a Client Bill of Rights to highlight how people's lived experiences will be addressed and shape the CoC's system improvements. Staff also recommended developing a more explicit local funding principles and priorities to increase visibly, transparency, and power-sharing. The Leadership Team advised that the CoC host an open meeting with people with current and recent lived expertise to solicit priorities, describing how those expressed priorities will be used, and compensating members with lived expertise for their time. CoC participating agency offered up use of their facilities for the conversation.

Funding competitions

ESG Funding Recommendation

Two project applications were submitted in advance of the local deadline. The Project Review Committee (PRC) met on July 24th and recommended fully funding the [IFC Emergency Shelter](#) and [Orange County Rapid Re-housing](#) applications at their requested levels. Chair Foushee reviewed the Leadership Team members' conflict and the following members abstained from participating in funding deliberations and voting on the ESG FY23-24 grant: Jessica Aldave', Donna Carrington, Caitlin Fenhagen, Jackie Jenks. OCEPH Staff are non-voting members and provided clarifications when requested by the Chair. Members voted unanimously to adopt the PRC funding recommendation [KF, AS]

CoC Grant Transition

The Women's Center dba Compass Center is currently operating the CoC FY21 award for Rapid Re- housing and is expected to begin operating the awarded FY22 Rapid Re-housing project on January 1, 2024. Compass staff have

informed CoC staff and the local HUD field office that they can no longer operate the FY22 grant-funded program. CoC staff recommend holding a local competition to identify an eligible applicant to administer the FY22 grant. HUD field office has indicated that they will approve a grant transfer once an eligible applicant has been identified and recommended by the CoC. Members voted unanimously to approve a local competition process in consultation with the Project Review Committee for FY22 grant transfer [EM, JJ].

Compass Center and CoC staff have been informed by the HUD Field office that Compass Center will need to submit a renewal RRH/Housing Micro Grant application for the FY23 CoC competition. With written permission, CoC staff can provide application submission support. If HUD awards the renewal, the CoC can designate another eligible entity for FY23 grant transition. Question and answers are discussed including who is eligible to apply and which criteria sets must be followed, which are HUD criteria. Members brainstormed potential applicants including but not limited to NCCADV, Beacon, CASA and the Orange County Housing Department. Members voted unanimously to authorize CoC staff to provide support up to and including submitting RRH renewal application on Compass' behalf with Compass' written consent [JJ, KF].

FY22 Planning Grant

CoC staff informed the Leadership Team that the FY22 period of performance is July 1, 2023 – June 30th, 2024. A portion of planning funds has been budgeted to compensate people with lived experience of homelessness for participation in system planning and evaluation efforts. Staff solicited input on the rate of compensation and the Leadership Team directed staff to compensate at the hourly rate set forth in the [Durham-Chapel Hill HMFA Housing Wage](#) rather than the Orange County living wage given this group's mission. There was no dissent.

Minutes

[Leadership Team Minutes](#) from the June meeting were approved unanimously [JJ, CF].

Wrap Up and Adjourn

Members decided to cancel the regularly scheduled meetings for 8/21 and 9/18 in service of the September 11th meeting.

Next Meeting: Monday, September 11 (CoC funding session)

Remaining 2023 Meetings: 8/02; 9/11; 10/16; 11/20; 12/18